



QAMAR CONSULTING
Discovering Potential & Optimizing Performance

CAREER REPORT

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ENFP

ENFP Extravert, Intuitive, Feeling, Perceiving

Potential Strengths

ENFPs are energized by new ideas and possibilities. They are intrigued with anything original and out of the ordinary. Curious, energetic, and creative they like and need to talk about their ideas to stay interested in them and make them real. Free spirits by nature, ENFPs are not especially impressed with authority and like considering unconventional approaches. Spontaneous, adaptable, and playful people, ENFPs love a challenge and are confident in their ability to find ways to solve problems creatively.

Frequently non-conformists, ENFPs admire others who also march to their own beat. Because they love meeting new people, ENFPs usually have a large and varied group of friends. They work hard to keep relationships alive and often have friendships lasting many years. Warm, gentle, and sympathetic, ENFPs are interested in helping others make the most of their talents.

Potential Weaknesses

Because ENFPs are most interested in possibilities, they tend to ignore or avoid anything that has already been done or requires routine maintenance. They much prefer the new and novel and are so eager to get onto the next challenge that they may leave projects unfinished or disorganized. Not especially realistic, ENFPs rarely even notice the routine details or common facts around them. They often have trouble paying attention and focusing on just one thing at a time and can sometimes be irresponsible with their commitments.

Since ENFPs like juggling more than one thought, activity, or person at a time, they sometimes tush through activities and find themselves over-committed socially and professionally. Their reluctance to rule out options or eliminate interesting possibilities means they sometimes miss opportunities because they didn't commit ahead of time. Without outside stimulation, ENFPs often find themselves stagnating. They need to get out in the world and have fun with other people to recharge their batteries.

As An ENFP, I Am Good At...

Seeing unique ways of solving problems

Working with all kinds of people as part of a team

Applying my various experiences and skills to new fields of interest

Understanding other people and getting them excited about my ideas

Being flexible, accommodating, and easy to work with

I Need To Watch My Tendency To...

Get sidetracked or become distracted by something more interesting

Not prepare properly ahead of time

Become bored or disinterested if I have to work alone

Be sloppy with details or facts

Leave projects unfinished because I have moved onto something new

What I Need In A Career For It To Be Satisfying

1. A creative and fun environment where I can work with a variety of people each day.
 2. Plenty of opportunities to be challenged by new situations, where each day is different from the day before.
 3. The ability to talk about ideas, possibilities, and implications and then see my innovations become a reality.
 4. An easy-going and relaxed atmosphere, without a lot of rules, regulations, or restrictions.
 5. The chance to make a difference and work on projects I believe in.
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Some Popular ENFP Careers To Consider

- Reporter/editor
 - Public relations specialist
 - Columnist
 - Screenwriter / playwright
 - Marketing consultant Human resource trainer
 - Musician/composer
 - Movie, TV director/producer
 - Television Newscaster
 - Character actor
 - Advertising creative director
 - Copywriter
 - Psychologist
 - Strategic planner/researcher
 - Software developer
 - Interior decorator
 - Conference and meeting planner
 - Artist and cartoonist
 - Social worker
 - Personal and pastoral counselor
 - Theatrical performer
 - Social scientist
 - Teacher: liberal arts/special ed
 - Clergy
 - Housing director
 - Employee assistance specialist
 - Organizational consultant
 - Career counselor
 - Sales: intangibles/ideas/services
 - Inventor
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Recommendations For The Job Search

Using My Strengths, I Excel. When I:

1. Brainstorm possible careers or jobs without limitations
2. Tap into and then use my extensive network of friends and associates
3. Create jobs and then convince others of the viability of my ideas
4. Establish rapport easily and comfortably with interviewers
5. Don't let road blocks disappoint me or slow me down
6. Stay open to new ideas and potential options throughout the process

Avoiding My Weaknesses, I Need To:

1. Pay close attention to the realities, time tables, and deadlines
 2. Double-check my facts and attend to the less interesting details
 3. Work on following through with all phases of the job search
 4. Make decisions and rule out options so I don't become overwhelmed
 5. Be disciplined and organized about my job search
 6. Carefully consider the real requirements of the job, not just its possibilities
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Additional Careers Choices for ENFPs

CREATIVE / ARTS

- Journalist
- Artist
- Desktop publisher
- Editor / art director (web sites)
- Creative director on a multi-media team
- Developer of educational software
- Multimedia producer
- Director of regional / community
- Theater
- Documentary filmmaker
- Costume and wardrobe designer
- Television producer
- Broadcast news analyst
- Editor/art director (magazine)

EDUCATION / COUNSELING

- Bilingual educational teacher
 - Child welfare counselor
 - Parent instructor of child development course
 - High school guidance counselor
 - Educational psychologist
 - Social worker (elderly and (child care issues)
 - Development director
 - Residential housing director
 - Ombudsperson
 - Employee assistance counselor
 - Planned-giving officer
 - Philanthropic consultant
 - Social psychologist
 - Counseling psychologist
 - Anthropologist
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ENTREPRENEURIAL / BUSINESS

- Consultant
- Inventor
- Human resources manager
- Conference planner
- Employment development specialist
- Restaurateur
- Management consultant: team building; diversity
- Merchandise planner
- Diversity manager – HR
- Advertising account executive or manager
- Marketing executive: radio/TV cable broadcast industry
- Outplacement consultant
- Environmental attorney
- Personnel recruiter
- Labor relations specialist

HEALTH CARE / SOCIAL SERVICES

- Holistic health practitioner (alternative medicine)
- Occupational therapist
- Chiropractor
- Urban regional planner
- Public health educator
- Speech-language pathologist

TECHNOLOGY

- Customer relations manager
 - Staff advocate (tech. consultant)
 - Human resources recruiter
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Knowing Yourself Is The
Beginning Of All Wisdom



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