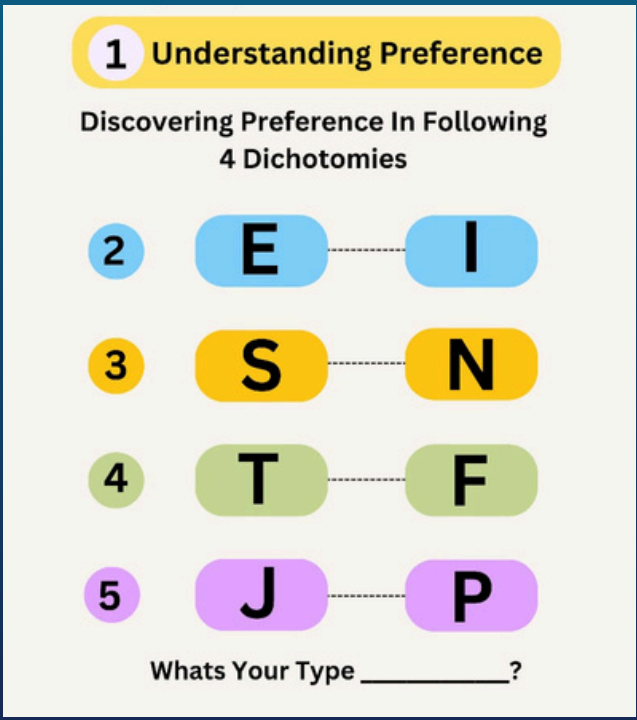
ICTO

QAMAR CONSULTING

International Certification On Using Type In Organisation

WANT TO BECOME CERTIFIED PERSONALITY TYPE ASSESSOR?



DR QAMAR UL HASSAN

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SCHEDULE

Total Mins	90 Minutes
Class 1	Completion of prework and Introduction of the course.
Class 2	ICTO will be covered in 2 classes of 45 minutes each. With clear understanding of all types.

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COURSE OVERVIEW

Introduction

This course is crafted to empower you with the skills and knowledge to apply personality type insights within organizational settings. By understanding the diverse personality types within your organization, you will be able to enhance team dynamics, improve communication, and drive organizational success.

Please note: Completion of the ICTA (International Certification on Personality Type) module is a prerequisite for all other courses, including ICTO.

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Objectives

By the end of the ICTO module, you will:

- Gain a comprehensive understanding of how personality types influence workplace dynamics and organizational outcomes.
- Learn to apply the 5-step model to organizational practices.
- Develop strategies to optimize team performance based on personality type insights.
- Utilize cognitive functions to enhance workplace interactions and productivity.
- Understand the challenges and strengths associated with different personality types in professional environments.
- Foster a positive organizational culture through personality type insights.
- Support the development and well-being of employees by leveraging their personality strengths.

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Course Content

1. **Introduction to Using Type in Organizations**
   - Overview of the significance of using personality types in organizational settings.
   - Enhancing organizational effectiveness through understanding personality types.

2. **Personality Types and Workplace Dynamics**
   - Detailed exploration of how different personality types influence team dynamics and workplace interactions.
   - Case studies showcasing effective organizational strategies based on personality type insights.

3. **The 5-Step Model for Using Type in Organizations**
   - Explanation of the 5-step model for adapting organizational practices to personality types.
   - Step-by-step guide to implementing each step within an organization.
   - Practical examples demonstrating the model in action.

4. **Cognitive Functions and Professional Development**
   - Understanding the 8 cognitive functions and their impact on workplace behavior and productivity.
   - How cognitive functions manifest in professional preferences and interactions.
   - Real-life examples illustrating cognitive functions in organizational settings.

5. **Strategies for Effective Team Management**
   - Techniques for managing teams based on personality type insights.
   - Methods for addressing workplace challenges unique to different personality types.
   - Strategies for leveraging team strengths and improving collaboration.
   - Practical tips for creating a positive and inclusive organizational culture.

6. **Fostering Positive Workplace Relationships**
   - Techniques for building strong and positive relationships within teams.
   - Understanding and addressing the unique needs and preferences of employees.
   - Enhancing communication and conflict resolution in the workplace.

7. **Practical Applications in Organizations**
   - Case studies and examples showcasing the application of personality type insights in various organizational contexts.
   - Application of personality insights in different organizational settings.
     - Corporate Settings: Tailoring organizational strategies for corporate environments.
     - Small Businesses: Adapting techniques for smaller teams and businesses.
     - Non-Profit Organizations: Utilizing personality insights in mission-driven organizations.

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Learning Resources

- Infographics and visual aids to help grasp complex concepts.
- Ebooks and articles authored by Dr. Qamar-ul-Hassan and other experts.
- Practical guides for effective organizational practices.
- Lifetime access to Dr. Qamar's Type Library.

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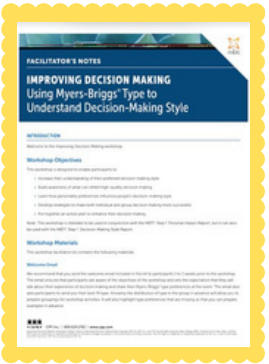
Learning Resources



IMPROVING DECISION MAKING

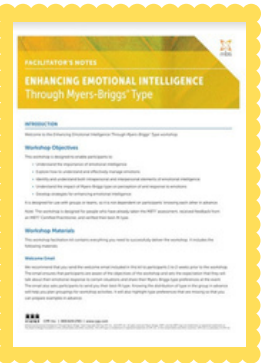
Improving decision making using MBTI for effective growth in organisation.

EMOTIONAL INTELLIGENCE

This book describes emotional intelligence for 16 types of people.

ENHANCING CHANGES

This book helps readers to understand the psychology of change.



EMOTIONAL INTELLIGENCE THROUGH MBTI

It explains the importance of emotional intelligence and how to effectively manage emotions

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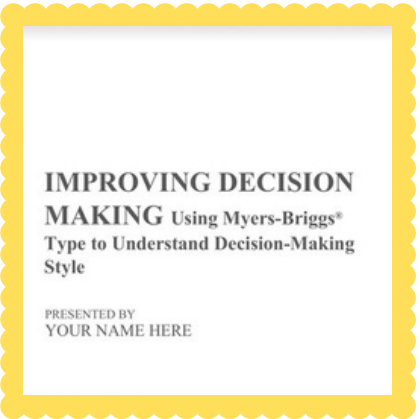
Learning Resources



POWER POINT PRESENTATIONS

Different presentations regarding type in organisation by DR Qamar ul Hassan

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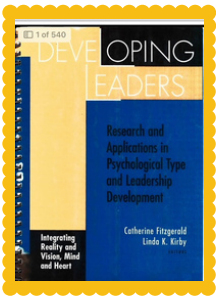
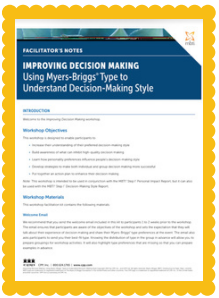
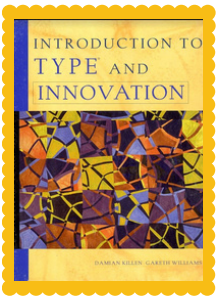
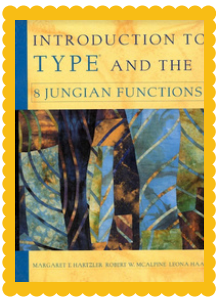
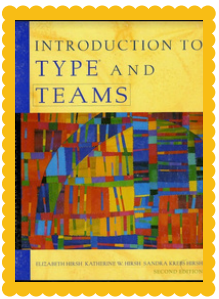
A rich collection from Dr. Qamar's library

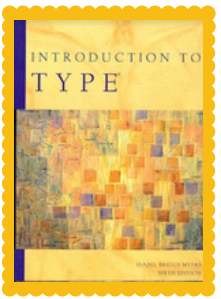


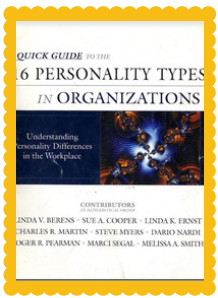


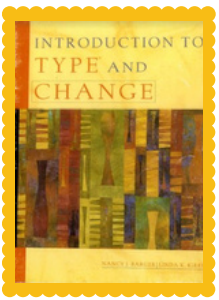


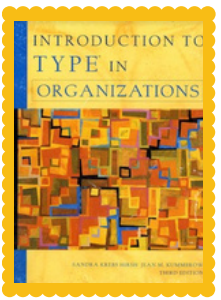












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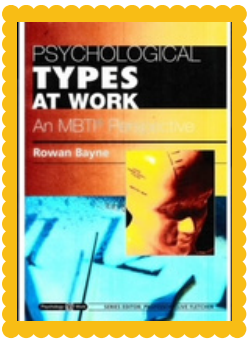

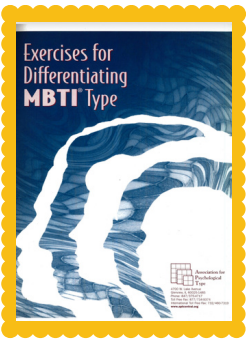

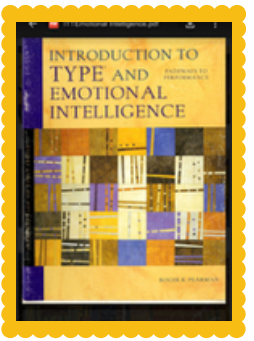

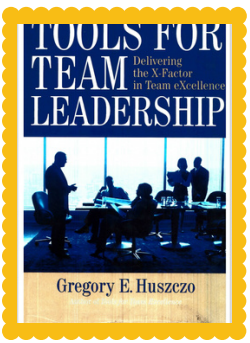

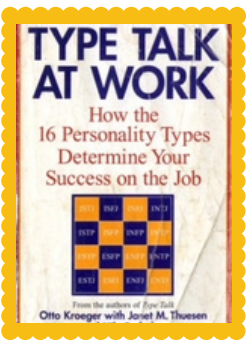

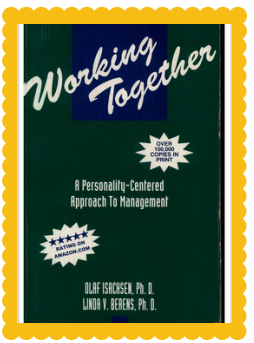

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CONTACT INFORMATION

INTERNATIONAL CERTIFICATION ON USING TYPE IN ORGANISATION

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