



Myers – Briggs Type Indicator® Career Report

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knowyourcareer.pk



Report prepared for

INTP

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Introduction

This report is prepared to help you understand your results on the **Myers-Briggs Type Indicator®** (MBTI®) instrument and how they can be applied in the organizational settings.

The MBTI assessment is a self-awareness tool based on the theories of Swiss psychologist **Carl Gustav Jung** and the work of an American mother-and-daughter team, **Katherine Briggs** and **Isabel Myers**. With more than sixty years of research and development supporting its reliability and validity, the MBTI tool has helped millions worldwide develop a deeper understanding of themselves and others.

The MBTI Assessment is nonjudgmental and helps people learn about themselves through an investigation of what they prefer, or their preferences. The MBTI assessment sorts individuals in terms of four pairs of preferences, or dichotomies, that reflect

Source of Energy

Mode of Taking in Information

Mode of Evaluating Information

Lifestyle

Extraversion-Introversion (E-I)

Sensing – iNtuition (S-N)

Thinking – Feeling (T-F)

Judging – Perceiving (J-P)

In understanding your MBTI results, remember that the MBTI tool

- Describes rather than prescribes, and therefore is used to open possibilities, not to limit options
- Identifies preferences, not skills, abilities, or competencies
- Assumes that all preferences are equally important and can be used by every person
- Is well documented with thousands of scientific studies conducted during a sixty-year period
- Is supported by ongoing research

How Your MBTI® Career Report for Students is Organized

- Summary of your MBTI® Results
- Overview
- Learning
- Writing
- Procrastination
- Work Related Strengths
- Work Related Weaknesses
- Career Satisfaction
- Career Exploration
- Job Search
- Conclusion

Summary of Your MBTI® Results

This report is based on your results (best fit type) you have mentioned in the self scorable MBTI answer sheets after type verification process during the feedback session.

Best Fit Type				
Where you focus their attention	E	Extraversion Preferences for drawing energy from the outside world of people, activities, and things	I	Introversion Preferences for drawing energy from one's inner world of ideas, emotions, and impressions
The way you take in information	S	Sensing Preferences for taking in information through the five senses and noticing what is actual	N	Intuition Preferences for taking in information through a "sixth sense" and noticing what might be
The way you make decisions	T	Thinking Preferences for organizing and structuring information to decide in a logical, objective	F	Feeling Preferences for organizing and structuring information to decide in a personal, values-based way
How you deal with the outer world	J	Judging Preferences for living a planned and organized life	P	Perceiving Preferences for living a spontaneous and flexible life

ISTJ	ISFJ	INFJ	INTJ
ISTP	ISFP	INFP	INTP
ESTP	ESFP	ENFP	ENTP
ESTJ	ESFJ	ENFJ	ENTJ

INTP Snapshot

INTPs are rational, curious, theoretical, and abstract, preferring to organize ideas rather than situations or people. They enjoy working alone with ample autonomy for their own ideas and methods. Although the descriptors below generally describe INTPs, some may not fit you exactly due to individual differences within each type.

Autonomous	Cognitive	Detached
Independent	Logical	Original
Precise	Self-determined	Skeptical
Speculative	Spontaneous	Theoretical

INTP Overview

INTPs are generally flexible, analytical, conceptual, independent and private. They tend to focus their energy in their internal world and logically analyze theories and abstract concepts. To facilitate their understanding of conceptually difficult issues, the INTP often focuses on organizing their internal thoughts. However, their ability to maintain order does not naturally transfer to their external world and the INTP may be seen as disorganized and struggle with time management. The INTP is also typically shy and may experience difficulty when talking with people they do not know. However, when they are comfortable with people or knowledgeable about a topic, the INTP can be very outgoing and talkative.

The INTP will often use an objective and impersonal approach to gather and assess information. They generally view details as boring and are only interested in realities that relate to a theory or insight. They tend to have the ability to critique, analyze, describe, and see the underlying explanation for topics and issues. They also see the patterns within information and are motivated to explain these patterns and understand how things work. The INTP is often able to creatively solve problems due to their big picture thinking and their ability to see future possibilities. The INTP enjoys a challenge and dislikes routine tasks or set procedures that restrict their freedom to use their own unique method for finding a solution.

An INTP tends to set high standards for their work. They may find it difficult to draw a line at 'good enough' because they continually see how things can be improved. The INTP may need to be cautious not to become too overwhelmed or discouraged if they are not able to meet their goals. Although an INTP has a natural tendency to organize their thoughts, they are rarely interested in organizing people or situations and often prefer working on their own. The INTP tends to remain flexible and accepting of people's views unless their own personal ideas are challenged. Also, due to an INTP's objective focus on logic, they are often unaware of the emotional needs and feelings of people.

LEARNING

The INTP student will often...

- Be interested in broad or theoretical topics that stimulate their mind
- Excel at learning new skills and understanding technology
- Prefer freedom to set their own learning pace and explore topics of interest
- Prefer an independent and quiet study environment
- Focus on the big picture or global context
- Spend additional time each week reading non-compulsory intellectual material

WRITING

The INTP generally enjoys writing on theory and can often find similarities between seemingly disconnected topics. They tend to benefit from creating their own writing plan instead of following preset formats. They may also find it helpful to approach their writing as a problem to be solved. The INTP should be cautious of their tendency to use complex words that their audience may find difficult to understand.

In the writing process, the INTP will often...

- Require an independent environment to facilitate their reflection
- Analyze and logically assess information in their writing
- Use a metaphorical writing style infused by their imagination
- Use a computer to compose their writing
- Need to intentionally request feedback
- Benefit from returning to their original draft to include a human element and minimize any complexities

PROCRASTINATION

The INTP often procrastinates as a result of their high work standards. They prefer to spend their time researching and planning a project. Subsequently, their focus on these initial stages can result in neglecting deadlines or not starting a project. This can lead the INTP to become critical and result in further delays. The INTP also has a tendency to become consumed in one project and may neglect beginning other necessary tasks. The INTP may also use cleaning or organizing their outside world as a mechanism to avoid internally organizing and clarifying the information they have gathered.

The INTP may find it beneficial to set multiple deadlines throughout a project's duration in order to keep them on task. They may also find it helpful to have someone assist them in staying within their timelines. As well, discussing their high standards for a project may help them determine whether their expectations are realistic and attainable.

WORK RELATED STRENGTHS

- Eagerness to “think outside the box” and consider new possibilities
- Ability to understand very complex and highly abstract ideas
- Great creative problem-solving skills
- Independence; courage to take risks, try new things, and overcome obstacles
- Ability to synthesize lots of information
- Intellectual curiosity and skills for getting information you need
- Ability to analyze things logically even under stress
- Great confidence and drive to continually increase your knowledge
- Objectivity; ability to address issues without taking them personally
- Confidence in your ideas and vision
- Ability to see the big picture; to see implications of actions and ideas
- Adaptability; you can shift gears and change directions quickly
- Comfort with technology; you’re a quick learner

WORK RELATED WEAKNESSES

- Tendency toward disorganization
- Overconfidence; you may misrepresent your abilities or experience
- Impatience with unimaginative and/or incompetent people
- Dislike of doing things in traditional or established manner
- Tendency to lose interest in projects once problems are solved
- Difficulty communicating complex ideas simply
- Tendency to be so theoretical that you ignore or miss the realities
- Undisciplined about attending to and following through on important details
- Dislike of doing repetitive tasks
- Impatience with structures and people who are too rigid detrimental to home life

CAREER SATISFACTION FOR INTP

Doing work that

- Lets me develop, analyze, and critique new ideas
- Lets me focus my attention and energy on a creative, theoretical, and logical process, rather than on an end product
- Is challenging and deals with complex problems, where I am able to try unconventional approaches, and take risks to find the best solution
- Lets me work independently with plenty of quiet, private time to concentrate and complete my thinking process
- Lets me set and maintain my own high standards for my work and determine how my performance will be evaluated and compensated
- Is done in a flexible, non-structured environment, without useless rules, excessive limitations, or unnecessary meetings
- Lets me interact with a small group of highly regarded friends and associates, all of whom I respect
- Gives me opportunities to constantly increase my own personal competence and power and lets me meet and interact with other powerful and successful people
- Lets me develop ingenious ideas and plans and lets me delegate the implementation and follow-through to an efficient support staff
- Does not require me to spend time directly organizing other people or supervising or mediating interpersonal differences

CAREER EXPLORATION

An INTP tends to find career satisfaction with careers that have the following characteristics:

- Involves working on one stimulating project at a time
- Ensures freedom to develop and create ideas, techniques, systems, and solutions
- Involves long-term planning with a focus on intellectually stimulating topics
- Limits the emphasis on rules, restrictions or procedures
- Creates a professional atmosphere that fosters independent thought
- Involves respectful colleagues
- Allows input on evaluation and compensation systems
- Provides an opportunity to evaluate current processes and make recommendations

When exploring career options, an INTP will often...

- Identify new and future career possibilities
- Creatively design a career to meet the employer's needs
- Need to narrow the list of potential careers to avoid becoming overwhelmed with their options
- Need to incorporate their values when logically assessing their career options
- Benefit from setting a decision deadline

JOB SEARCH

During their job search, an INTP will often...

- Create an innovative job search plan with multiple goals and options
- Benefit from assessing whether their job search plan is realistic
- Need to follow through on their job search plan
- Need to intentionally pay attention to the specific details of their job search
- Be hesitant to network and potentially overlook some opportunities
- Thoroughly and logically examine each option
- Need to intentionally follow up with calls or correspondence to indicate their interest

During an interview, an INTP will often...

- Convey their intellect and knowledge
- Logically explain their past experiences and acquired skills
- Benefit from practicing to communicate and market their skills and abilities
- Need to be cautious that their responses do not come across as too blunt, arrogant, or rude
- Ask clarifying questions to assist in the decision making process

For more than 60 years, the MBTI tool has helped millions of people throughout the world gain a deeper understanding of themselves and how they interact with others, helping them improve how they communicate, work, and learn.

REFERENCES

Tieger, P. D., & Barron, B. (2007). *Do What You Are "Discover the Perfect Career for You Through the Secrets of Personality Type"* (4th ed.). Park Avenue, New York: Hachete Book Group, USA.

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POPULAR OCCUPATIONS FOR INTP'S

People with INTP preferences are often attracted to and may find satisfaction in careers and occupations in the following areas:

- Architect
- Computer Professional
- Social Scientist
- Food Service Worker
- Surveyor
- Research Assistant
- Fine Arts
- Photographer
- Writer
- Manager Executive

[\(ALLEN L. HAMMER - INTRODUCTION TO TYPE AND CAREERS\)](#)

- Computing and systems Administration
- Acting, Entertainment, Directing and Producing
- Architecture
- Electronics
- Life and physical Sciences
- Executive Law and Computing
- Fine Arts
- Graphic Design
- Information Sciences
- Journalism
- Law: Attorney, Judge
- Engineering: Biomedical, Software and Aerospace
- Medicine: Pathology and Psychiatry
- Pharmacy
- Psychology
- Research
- Social Sciences
- Teaching
- Writing and Editing

[\(CHARLES R. MARTIN, PHD - LOOKING AT YOUR TYPE "YOUR CAREER"\)](#)

- Actor
- Biologist
- Architect
- Chemist
- Communications
- Dentist
- Editor
- Electrician
- Entertainer
- Financial Planner
- Fine Artist
- Health practitioner
- Interpreter
- Inventor
- Investment banker
- Journalist
- Laboratory technician
- Legal Mediator
- Mathematician
- Musician
- Occupational therapist
- Pharmacist
- Photographer
- Plastic Surgeon
- Psychiatrist
- Psychologist
- Public relations specialist
- Researcher
- Social scientist
- Teacher
- Veterinarian
- Writer

[\(DONNA DUNNING - WHAT'S YOUR TYPE OF CAREER\)](#)

- Agent
- Analyst
- Anthropologist
- Archeologist
- Architect
- Artist
- Astronomer
- Biomedical engineer
- Biophysicist
- Computer Security Specialist
- Business analyst
- Entertainer
- Computer Animator
- Computer programmer
- Change Management Consultant
- Information Services Developer
- Creative Writer
- Lawyer
- Economist
- Researcher
- Corporate Finance Attorney
- Entertainment agent
- Entrepreneur
- Film editor
- Financial advisor
- Financial analyst
- Geneticist
- Graphic designer
- Historian
- Web developer
- Intellectual Property Attorney
- Intelligence specialist
- Interpreter
- Inventor
- Investigator
- New market and Product Conceptualizer
- Director: Stage, Moon Picture
- Legal mediator
- Logician
- Mathematician
- Microbiologist
- Pharmaceutical Researcher
- Musician
- Network analyst
- Physicist
- Neurologist
- Investment Banker
- Music arranger
- Pharmacist
- Philosopher
- Photographer
- Network Integration Specialist
- Plastic surgeon
- Producer
- Programmer
- Psychologist
- Research and Development Specialist
- Scientist: Chemistry/Biology
- Web Master
- Software designer
- Strategic planner
- Venture Capitalist

[\(PAUL D. TIEGER AND BARBARA BARRON - DO WHAT YOU ARE\)](#)

However, there are successful people of all types in all occupations. The key to getting where one wants to go involves firstly identifying what one really wants, something that comes from a more individual place than type. Individuals with INTP preferences then need to use knowledge of their type to gain insight into how they might approach the different activities in planning a career. In other words, INTPs need to build on the strengths of their type and address potential obstacles that may come along with their style as they explore options, connect with others, make decisions, and manage their careers.

LESS POPULAR CAREERS FOR INTP

Every type is in virtually every career, and clearly people are drawn to careers for many reasons other than their type. People with INTP preferences are, however, less often attracted to careers and occupations that involve a great deal of direct human services work or that require ongoing attention to people's emotional lives or daily needs, including for example the religious professions, nursing, personal services, or teaching young people. They are also found less often in careers that involve highly structured or detail-oriented work, or require living in an environment that demands a great deal of routine, such as in military or corrections work.