



# Self- Guided Online **INTERNATIONAL CERTIFICATION ON USING TYPE IN CAREER GUIDANCE**

The vision of this certification program is to inculcate the essential knowledge and skills you need to apply the Personality Type insights in the profession of Career Counseling worldwide

## ITCC

The Type-Based Career Counseling Certification program is specifically designed for Career Counselors to facilitate them in reaching all of their career goals by understanding and managing human differences and their goals according to their Type difference. After attending this course, people will be able to understand themselves and identify their innate career goals, which will overcome the issue of disconnections between individuals and their success. The vision of this certification program is to inculcate the essential knowledge and skills you need to apply the Personality Type insights in the profession of Career Counseling worldwide

## WHY BECOME ITCC CERTIFIED?

- The vision of this certification program is to inculcate the essential knowledge and skills you need to apply the Personality Type insights in the profession of Career Counseling worldwide.
- This program will prepare you to assess the Personality Type in an Individual and group settings using the Five Step Personality Type assessment model developed by Dr. Qamar. You will be given Personality Type certification that can be used in professional practice with real-world clients.

## KEY HIGHLIGHTS

- Delivered online, this program embraces the value of experiential learning throughout. Supported by a highly interactive training platform – comprises of 13 learning modules. And a few of them facilitated via Zoom. The modules can be completed on your own schedule.
- Once registered, you'll have immediate access with up to 90 days to complete the curriculum and pass the certification exam.
- We estimate that it takes around 30 to 40 hours to complete the program.
- This is similar to the time commitment for the four-day Type based Assessment Certification Program. However, the self-guided program allows you to break up your learning into manageable chunks that fit your own schedule.
- You'll have 90 days to complete the program after registration.

## ABOUT QAMAR CONSULTING

We are providing TYPE-based personality development and enhancement in Pakistan since 2005. We have trained more than 50,000 students to use the TYPE in the process of their career selection. We have instructed many teachers, trainers, coaches, and motivational speakers to incorporate the TYPE in their profession.

We have commenced the training session on TYPE-based development programs in Pakistan with a vision to accommodate the TYPE in all organizations so that people should be understood rather than being judged.

We have collaborated with CIM (Careers in Medicine), a program by AAMS (Association of American Medical Colleges), recognized our initiative and supported us. We received the best training company award in 2018 by WHO IS WHO because of our innovative endeavours in Pakistan.

## ABOUT THE TRAINER DR. QAMAR

Dr. Qamar ul Hassan has worked with many organizations and institutes in the field of leadership development and employee management. He successfully implemented TYPE (MBTI) based performance improvement solutions in Pakistan's private and public sectors. Over the years, he has trained many professionals and students from Pakistan's renowned organizations and reputable universities.

Dr. Qamar has had the honor of launching for the first time in Pakistan the innovative and life-changing services like; Know Yourself (a self-development program), TYPE-based career management, and type-based relationship management practices.

He has successfully trained over 50,000 students and professionals from 70 different organizations and institutes. He is also a researcher and has had the privilege of presenting his research work at international conferences in Dubai, Cairo, and Chennai.

## PROGRAM MODULES

### 1.Exploring the Personality-Type Preference Framework

Estimated time to complete: 1 to 3 hours

### 2.Personality-Type vs. Trait Explanation

Estimated time to complete: 30 minutes to 1 hour

### 3.Nurture by Nature

Estimated time to complete: 2 hours

### 4.Personality-Type-Based Group Feedback

Estimated time to complete: 2 hours

### 5.The Personality-Type Feedback Process

Estimated time to complete: 3 to 4 hours, plus learning assignment  
(approximately 4 hours)

### 6.Personality-Type Dynamics and Development

Estimated time to complete: 2 to 3 hours, plus learning assignment (approx. 1 hour)

### 7.Applications of Personality-Type Dynamics

Estimated time to complete: 2 hours and 45 minutes

### 8.Ethical use of "5 Step Personality- Type Discovery Model" By Dr. Qamar

Estimated time to complete: 1 to 2 hours

### 9.Apply Personality-Type Framework

Estimated time to complete: 1 to 2 hours

### 10.Discover Yourself and Your Counseling Style

Estimated time to complete: 2 to 3 hours

### 11.Understand Personality-Type and Learning Style

Estimated time to complete: 1 to 2 hours

### 10.Personality-Type & Effective careers

Estimated time to complete: 1 to 2 hours

### 11.Personality-Type Effective career counseling Strategies

Estimated time to complete: 1 to 2 hours



# WHAT WILL YOU LEARN?

Define and discuss the four preference pairs in light of Jung's theory.

Assess a range of situations to determine people's differences. Compare Type and Trait.

Most optimal ways of human development based on Personality-Type.

Explain the term "Preferences" in relation to the Type Based framework. Identify your own Personality Preferences.

State preference definitions, compare characteristics of the preference pairs, and relate analogies and anecdotes to bring the preferences to life.

Understanding the role of dominant, auxiliary, tertiary and inferior functions.

Using "5 Step Personality-Type Discovery Model" in an organization.

Use Personality-Type-based insights for action planning with teams and work groups.

Work in Preferred Style & Environment. Learn the best Communication Style according to the Type of people. Improve your decision-making style.

Gaps that are the reasons for achieving their career goals. Choose the suitable career option using Personality -Type insights.

## Why Should You Enroll In This Certification Program?

## WHO IS THE ITCC PERFECT FOR?



Career Counselor



Educationist

## PARTICIPANT TESTIMONIALS

I had the pleasure of attending Dr. Qamar's session on Communicating Effectively by TYPE. It was truly an eye-opener. Ever since I have been practicing the science of TYPE-Based communication with my colleagues, I have noticed a great change. Now we can easily work in teams. I am looking forward to attending his trainings in future. **Syed Ahmad**, CEO DPL

Dr. Qamar is a remarkable man. His insight into human psychology is commendable. My entire team and I are grateful to him for helping us manage our work and relationships more effectively. I highly recommend others to contact Dr. Qamar for TYPE-based trainings. **Farrukh Rasheed**, HR Head HUBCO





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PROGRAM BY DR. QAMAR UL HASSAN

MORE INFORMATION

 **+92 321 8944246**

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**QAMAR CONSULTING**  
Discovering Potential & Optimizing Performance